

Title : Values Based Leadership

Aims and Objectives:

- To Inquire, Inform, Educate, Implement and Follow Through.
 1. Inquire about the current culture and situation within the organisation
 2. Inform about the process, skills and tools we have available
 3. Educate about the Total Solutions Program we provide, the long term possibilities and its effectiveness
 4. Implement the 3 Rs throughout the entire organisation
 5. Follow through with expert service, support and regular surveys

We have a unique program which requires each member of the organisation from the top down, to get involved for maximum positive effect.

Starting with a survey, we can quickly ascertain the strengths and opportunities of improvement within the values system of an organisation. This will give valuable feedback which will assist to maximise the effectiveness of our process and to supply you with a successful strategy for your entire team.

It is unique in several ways as this process engages every single person; This is a two-way communication which gives all members of the team a voice, it gives the perfect opportunity for personal development and its methodology creates synergy which enhances more rapid growth of each member within that group.

The awareness this process creates of basic values not only develops the individuals in the group but reaches a much wider audience, including the person's family circle where this will also have a positive influence.

This is a 40 week program which can be repeated continuously and because this creates an awareness it acts like a rubber band; Once stretched, it will never return to its original state.

Thursday, 25 September 2014

Another reason this is a unique program is that the continuous training within the organisation will be done by your very own people who will be trained and certified as facilitators by us as part of our intensive program.

This also ensures that new members entering the organisation can become part of this process as soon as they commence employment; They can easily 'slot in' at any time.

The impact this process has had already on a tremendous range of organisations, institutions and government departments is a testimony to its lasting effectiveness.

This process changes cultures within your organisation; It strengthens bonds, builds effective teams, increases attitudes and morale, increases productivity as well as having a positive effect on family life.

We believe this process is totally unique and we are convinced we can add value to your team for the long term benefits of the entire organisation.